

Zero Tolerance Policy

The following policy and procedure will be in effect at all games which form part of the competitions conducted by Kilsyth Basketball.

There will be a zero tolerance policy towards any inappropriate or abusive behaviour from participants and spectators towards game referees, players, score bench personnel, volunteers, employees and other members of the public.

Any team participant, parent/guardian or spectator who feels the necessity to:

- > Persistently or willfully question or challenge the rulings of the referees
- > Berate or abuse referees, players, stadium supervisors, staff or other spectators
- > Display conduct which is inappropriate in a sporting environment

should expect to be disqualified from the game in question (players/coach) and be required to leave the court vicinity. This disqualification notification may be issued by the Stadium Supervisor, Referee Supervisor or any official representing Kilsyth Basketball. Any spectator observing instances of the above behaviour should immediately report this behavior to the Stadium Supervisor or an official representing Kilsyth Basketball.

A three step procedure may be followed by officials:

Step 1: subtle word Step 2: firm warning Step 3: disciplinary action

In the event that there is a clear breach of this policy, this procedure may be immediately escalated to Step 3.

Failure to heed the disqualification (players/coach) will result in the team of the disqualified participant forfeiting the game in question:

Any appeals against disqualification under this policy should immediately be directed in writing to the Competition Manager - Email: <u>helen.harris@kilsythbasketball.com.au</u>

This action has become necessary due to our ongoing desire to nurture a safe competitive environment for all participants.

Endorsed - Basketball Commission meeting held on 21st March 2016.